



Effective: 07/19/1999
Last Revised: 09/15/2019

**CSU FULLERTON POLICE DEPARTMENT
GENERAL ORDER NUMBER 1-4**

GOALS AND OBJECTIVES

SUBJECT: Department Goals and Objectives

PURPOSE: To establish Goals and Objectives for the CSU Fullerton Police Department and establish procedures for their review to determine progress toward attainment.

POLICY: It is the policy of the Department to have established goals and objectives to provide guidance and direction to all Department personnel.

PROCEDURE:

I. Definitions

- A. Goals – Stated in broad, almost immeasurable terms, and are based on the duties assigned to the Department. Goals are long-term guides that provide solid direction, provide guidance and stability for planning future activities of the Department. Goals are statements of the end result that the Department intends ultimately to achieve.
- B. Objectives – Specific, measurable, obtainable statements of actions to be accomplished. One or more objectives, if satisfactorily attained during a year, should effectively contribute toward attainment of the Departmental goal.

II. Establishment of Departmental Goals and Objectives

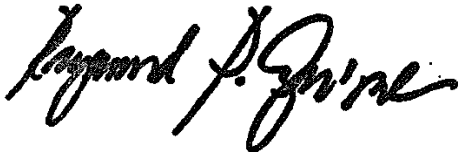
- A. The Chief of Police will formulate, annually update, and distribute to all personnel written goals and objectives for the Department and for each organizational component.
- B. Input will be sought from individual employees for proposed revisions.
- C. Annually the supervisor of each component will evaluate their areas progress toward attainment of the goals and objectives that pertain to them.
- D. Evaluation of the achievement of goals and & objectives is essential to determine the extent in which objectives were achieved and to identify reasons for successes and failures. Evaluating should include an assessment of the:
 - 1. Amount of activity that takes place.
 - 2. Extent to which the performance is adequate to the total amount of need.
 - 3. Ratio between effort and performance.
 - 4. Results of effort.

- III. **Departmental Goals and Objectives** – Each Calendar Year Goals and Objectives will be maintained in the appendix for the following units.
- A. Crime Prevention/Community Service
 - B. Investigations
 - C. Patrol Operations
 - D. Multi-hazard Emergency Preparedness
 - E. Effective Handling of Department Administrative duties

REVIEWED BY:

J. Brockie

APPROVED:

A handwritten signature in black ink, reading "Raymund J. Aguirre". The signature is written in a cursive style with a large initial 'R' and 'A'.

Raymund Aguirre
Chief of Police